

U.S. OFFICE OF SPECIAL COUNSEL 1730 M Street, N.W., Suite 300 Washington, D.C. 20036-4505

May 7, 2025

The President
The White House
Washington, D.C. 20050

Re: OSC File Nos. DI-24-000591, DI-24-000960, DI-24-000988, and DI-24-001051

Dear Mr. President:

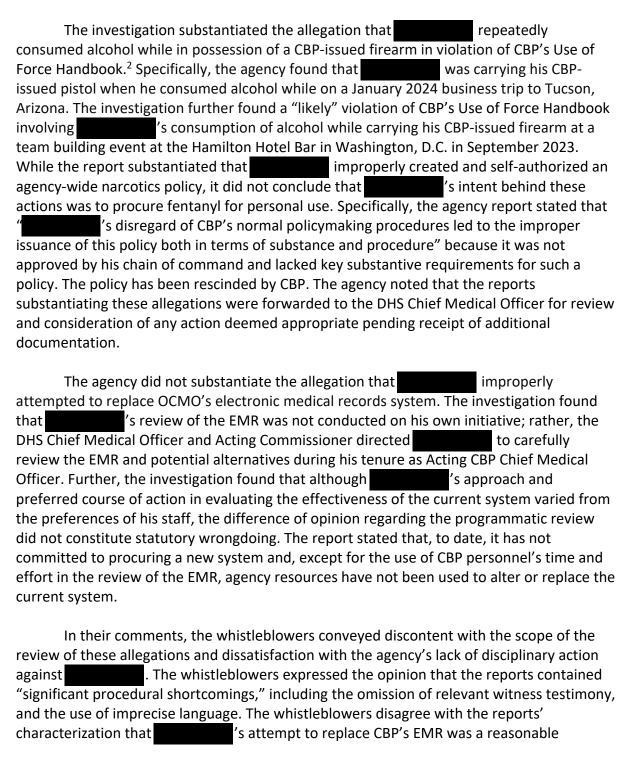
I am forwarding to you two reports transmitted to the Office of Special Counsel (OSC) in response to the Special Counsel's referral of disclosures of wrongdoing by while he served as Acting Chief Medical Director at the U.S. Department of Homeland Security (DHS), Customs and Border Protection (CBP), Office of the Chief Medical Officer (OCMO), in Washington, D.C.¹ OSC has reviewed the disclosure, agency reports, and whistleblower comments and, in accordance with 5 U.S.C. § 1213(e), I have determined that the reports' findings appear reasonable. The following is a summary of the findings and whistleblower comments in response.

The whistleblowers,
, who consented to the release of his name, as well as three additional whistleblowers who chose to remain confidential, alleged that OCMO's former Acting Chief Medical Officer,
, who was responsible for CBP's medical mission, engaged in a broad range of wrongdoing. Specifically, the whistleblowers disclosed that

(1) repeatedly consumed alcohol while in possession of a CBP-issued firearm; (2) improperly created and self-certified an agency-wide narcotics policy; and (3) improperly attempted to replace OCMO's electronic medical records system (EMR). The agency substantiated allegations (1) and (2), and reported that as of December 18, 2024, no longer occupies the position of Acting Chief Medical Officer.

¹ The whistleblowers' allegations were referred to Homeland Security Secretary Alejandro Mayorkas for investigation pursuant to 5 U.S.C. § 1213(c) and (d). CBP's Office of Professional Responsibility (OPR) conducted the investigation. The authority to review and sign the report was delegated to the Senior Official Performing the Duties of the Commissioner Troy Miller.

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² U.S. Customs and Border Protection, CBP Use of Force – Administrative Guidelines and Procedures Handbook, January 2021, CBP Use of Force Policy Handbook.

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difference of opinion between colleagues and remain steadfast in their belief that 's efforts constitute gross mismanagement and a gross waste of funds.

I thank the whistleblowers for bringing these allegations to OSC. As required by 5 U.S.C. § 1213(e)(3), I have sent a copy of this letter, the agency reports, and whistleblower comments to the Chairmen and Ranking Members of the Senate Committee on Homeland Security and Governmental Affairs and the House Committee on Homeland Security. I have also filed redacted copies of these documents and the redacted referral letter in OSC's public file, which is available online at www.osc.gov. These matters are now closed.

Respectfully,

Charles N. Baldis

Senior Counsel and Designee

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of Acting Special Counsel Jamieson Greer

Enclosures